

Overseas Advanced Human Resources Acquisition Support Project: Facebook Page Operation Policy

1. Basic Policy for the Operation of this Page

This page is managed by the operator contracted for the Overseas Advanced Human Resources Acquisition Support Project, which is a function of the Employment Promotion Section of the Tokyo Metropolitan Government Bureau of the Industrial and Labor Affairs Employment Division (hereinafter referred to as the "Employment Promotion Section").

On this page, we will post information about the Overseas Advanced Human Resources Acquisition Support Project and other information.

The operator does not intend to review and respond to all comments, posts, etc., submitted to this page. For comments or inquiries, please contact us directly through the contact page on our website at <http://tdh.metro.tokyo.jp/contact/inquiry/>.

2. Intellectual Property Rights

The Intellectual property rights pertaining to all the information (text, images, etc.) on this page belong to the Tokyo Metropolitan Government or the original authors. The content may not be reproduced or transferred without permission, except in cases permitted under copyright law, such as for "reproduction for personal use" or "quotations."

3. Notes

If a user submits any of the following kinds of posts on this page, we reserve the right to delete said posts without notice.

- (1) Posts that violate or are likely to violate laws and regulations, etc.
- (2) Posts that defame specific individuals, groups, or other parties
- (3) Posts for the purpose of political or religious activities
- (4) Posts that infringe on other intellectual property rights such as copyrights, trademarks, and portrait rights owned by the Tokyo Metropolitan Government or third parties
- (5) Posts for the purpose of advertisements, promotions, solicitations, sales activities, or other commercial purposes
- (6) Posts that discriminate or encourage discrimination on the basis of race, ideology, creed, etc.
- (7) Posts that are contrary to public order or good morals
- (8) Misinformation or posts that are contrary to fact
- (9) Posts that harm privacy, such as posting personal information without the consent of the

person concerned

(10) Posts that utilize or deliver, or that might utilize or deliver, malicious programs

(11) Links to homepages that include any of the content described in (1) through (10) above

(12) In addition to the above, posts that are deemed inappropriate by the Employment Promotion Section

4. Exemptions

The accuracy, integrity, and usefulness of the information on this page is/are not guaranteed. Therefore, the operator assumes no responsibility for any damages incurred by users or third parties as a result of using the information on this page.

Neither the Employment Promotion Section nor the operator contracted for the Overseas Highly Skilled Worker Acquisition Support Project shall be liable for any damage incurred by a user or a third party due to any trouble between users or between a user and a third party in connection with this page.

The operator shall not be liable for any loss or damage of any kind incurred as a result of any matter related to this page.

5. Changes to the Operation Policy

The operation policy of this page is subject to change without notice.

As of January 29, 2016